

# CARBON & SUSTAINABILITY SERVICES

Carbon Projects | ESG Strategy | Sustainability Reporting

HLS Global brings expertise in ESG, helping companies navigate not just sustainability regulations but empowers businesses to enhance stakeholder trust and long-term resilience through its service offerings.

Our team integrates financial, operational, and sustainability insights to drive measurable ESG performance improvements giving business a competitive edge.

## WHY HLS?



Proven experience in ESG compliance for multinational corporations

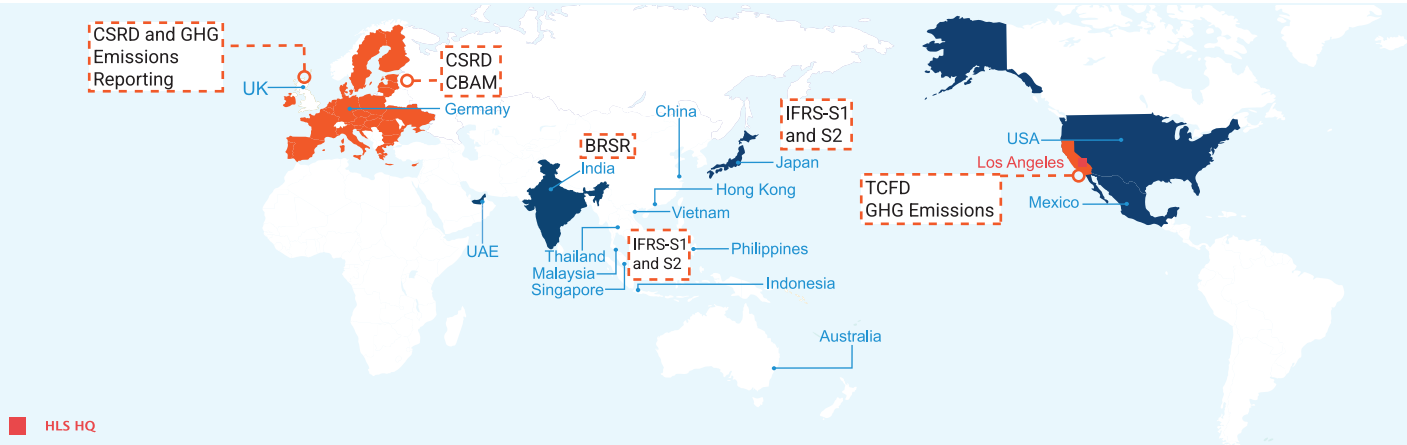


Expertise in both Japanese and international ESG frameworks



End-to-end solutions from assessment to implementation support

## GLOBAL ESG COMPLIANCE



- HLS HQ
- HLS LOCATIONS
- ASTHOM LOCATIONS
- ESG COMPLIANCE

**GLOSSARY**

GHG: Green House Gas Emissions;  
TCFD: Task Force on Climate Related Financial Disclosure  
CSRD: Corporate Sustainability Reporting Directive  
CBAM: Carbon Border Adjustment Mechanism  
BRSR: Business Responsibility and Sustainability Reporting  
IFRS: International Financial Reporting Standards.


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## MODULE 2 Materiality (Single & Double)

### MODULE 1 ESG Diagnostic & Baseline

- Information Request Lists
- Document/Desk Review
- Peer Assessment & Benchmarking
- Site Visits (if necessary)
- Departmental discussions
- ESG Diagnostic Report

- Industry / Sector Selection
- Identifying Key Stakeholders (External / Internal)
- Developing Questionnaire
- Analysis of Responses / Data
- Ranking Material Topics
- Materiality Matrix

### MODULE 3 Carbon Credits Advisory

- Validation and Verification
  - Clean Development Mechanism (Article 6.2 & 6.4)
  - VERRA
  - Gold Standard (GS)
  - Global Carbon Council (GCC)
  - Universal Carbon Registry (UCR)
- Transaction Advisory

### MODULE 7 ESG Ratings

- Dow Jones Sustainability Indices (DJSI)
- Carbon Disclosure Project (CDP)
- EcoVadis
- MSCI
- CRISIL
- CARE
- ICRA

### MODULE 4 Decarbonisation

- Calculate / Estimate GHG Emissions
  - Scope 1 and 2
  - Scope 3 (Value Chain)
- Analyse GHG Emissions
- Set Emissions Targets (SBTi – Near Term and Net Zero)
- Identify Decarbonisation Opportunities
- Monitor and Evaluate progress

## ESG SERVICES: MODULES BREAKUP

### MODULE 6 ESG Mergers & Acquisitions (Advisory, Due Diligence)

ESG DD (Buy Side)	Exit Level Advisory	Fund Level Advisory
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- Environment, Social, Health and safety systems assessment
- Consents and Permits
- Policies
- Employee & contractor Handbook
- Contracts
- Audit & Management reports
- Monitor & review Progress

### MODULE 5 ESG Reporting

- Desk Review
- Crafting ESG Questionnaire / data collection templates
- Departmental discussions
- Data Analysis
- ESG Reporting (GRI, BRSR, IR)
- Aligning with UNSDGs

HLS is a global Japanese professional services firm focused on supporting international business expansion



A member firm of ASTHOM Partners, Japan

35+

Years of experience connecting Japan and the world

350+

Professional staff members globally

1000+

Clients in the HLS Global network

16

Number of countries covered with our alliance network



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Access our latest insights

## CONTACT US

To learn more about how HLS could work as your resource team, please contact one of our Team members.



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